

Supervisory Leadership and Team Management

A 2-day Training on
Mastering the Skill of Supervisory Leadership & Team Excellence
in the 21st Century Business World

Management and Leadership Development Program



A program by
CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT (CED), BRAC UNIVERSITY
&
SAPIEN STRATEGY CONSULTING & RESEARCH

Contact Details

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Course Overview and Objectives

To become a great leader, one must find the inner values first. In this course you will learn how to develop a leadership approach driven by your values and principles. This business leadership program prompts you to explore your motivations, ethics, and leadership style. You will learn how to become a more confident, trusted, and capable leader who can also develop authentic leadership in others. Through understanding the complexities of working in teams as a leader and as a member you will discover how successful executives lead change under pressure, build effective teams, and develop talent throughout the organization. Here you will also learn to align organizational objectives with individual development goals so that both roads lead to breakthrough performance for yourself, your team and the organization.

Course Takeaways

The key takeaways of this advanced level program will be as follows:

- Understand the demands of Leadership & Team Skills in a Business Context
- Enhance Supervisory Leadership Skills: Guide the Team Members for Optimizing Organizational Success
- Understand the reasons of Team Conflict & Dysfunctions and solve them
- Learn to delegate tasks within team and ensure the tasks are completed successfully
- Learn the techniques to adapt to the level of the supervisees and be a situational leader: Adaptive leadership techniques
- Understand the role of feedback while leading a team and learn the techniques to give and receive professional feedback for performance management
- Learn the techniques of relationship based performance management as opposed to control mindset
- Identify the gaps in own supervisory leadership skills and know the steps to take to enhance supervisory leadership capability
- Prepare managers for senior roles within the organization



Eligibility Criteria

- Prospective candidates must fulfill the following criteria for admission:
- Bachelors degree in any discipline
 - Preferably 4-5 years of work experience with reputed organization/s

Admission Procedure

Candidates fulfilling the above requirements should apply using the prescribed application form available at "ced.bracu.ac.bd/mldp" or at the CED Office at BRAC University.

Certification

On successful completion of the course, participants will be awarded a certificate issued Jointly by CED, Brac University and Sapien.

Fees

The enrollment fee for the program (to be paid once only) is Tk. 12,000/= . This fee includes tuition, course materials, refreshments and certification costs. All payments are to be made in bank drafts or pay-order or crossed cheque drawn in favor of 'BRAC University'

Resource Persons

The resource persons for the programs are internationally trained (from Leading North American Universities) academicians as well as senior-level corporate trainers with extensive managerial experience both at home and abroad. Industry experts will also be part of the resource pool.

Customized for Managers/Senior Managers/Functional Leaders

The training has been designed to enhance the capability of managers / senior managers/functional leaders for effective leadership roles within an organizational context for winning in the hyper competitive marketplace.

Methods of Instruction

The training will use a blend of methods of instruction aimed at catering to a matured and diverse group of audience. The pedagogy thus includes:

- Presentations followed by individual & group exercises
- Videos & real-life Case Studies

Course Schedule and Venue

The course will be taught over Two Days. The course comprises of 4 sessions and each sessions will be 3 hours in duration. Classes can be held in consecutive two days or 4 different sessions.